SHEQ POLICY

ADG Mobility is an engineering company specializing in the design and development of protected mobility solutions, including manufacturing, testing and certification of prototypes, as well as in-country industrialization and production support.

ADG Mobility is committed to the environment, the health and safety of people and the quality of our products and services, which is achieved through:

- Compliance with all applicable laws, regulations and other relevant statuary requirements.
- Addressing the needs and expectations of our customers and other stakeholders.
- The setting, monitoring and updating of SHEQ objectives at all levels.
- The accountability of management and the responsibility of all employees regarding SHEQ, including their participation and consultation.
- The continual improvement of our integrated management system to enhance ADGM's SHEQ performance.
- Training and awareness of our staff and stakeholders on SHEQ aspects.
- Providing safe and healthy working conditions, eliminating hazards, where possible, and reducing OH&S risks in the workplace.
- The protection of the environment, including the prevention of pollution.
- Ensure that this policy is reviewed annually.

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10 April 2026
Date